

RESUME



Personal

Full Name - Dr Ananthapadmanabha Achar
Date of Birth - May 01, 1963
Marital Status - Married (one daughter aged 16 years)
Familiarity with languages - English, Hindi, Kannada, Tulu
Address for communication - Vaishnavi Nilaya, Vidyarathna Nagar
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Qualification

Educational Qualification

Degree	University	Year of passing
1.Ph.D	Manipal University	2007
2. M.com	Mangalore University	1987
3. B.com	Mangalore University	1985

Professional qualifications/Training

1. Attended “Management Education : Teaching & training’ for three weeks at **Indian Institute of Management, Kozhikode** from 17-12-2001 to 6-1-2002
2. Attended National workshop on “Optimization of Mathematical Models and their Application in business Management” organized jointly by Department of Industrial Engineering and Management of M.S. RAMAIAH INSTITUTE OF TECHNOLOGY, at Bangalore during July 01- 06 , 2013 .
3. Trained in Entrepreneurial Development for three weeks, organised by Entrepreneurship Development Institute of India, Bangalore 26-12-2000 to 7-1-2001
4. Attended Trainers Training Programme in Entrepreneurship Development for one week at RUDSET Institute, Dharmastal from Jan 20th-25th 2004.

5. Attended Two days workshop on “case method teaching “conducted by ECCH during December 15-17th 2009.

Experience

Teaching: (total 29) years of experience)

Institute	Position	Period
Justice K.S. Hegde Institute of Management , Nitte	Dean – Corporate Programme	April -01 2016 – till date
Nitte Business Incubation Centre	CEO	June 01, 2017- Till date
Sahyadri School of Management Mangalore	Director	December 2011 – March 31 st , 2016
Manipal Institute of Management	Associate Professor	May 2005 – December 2011
Manipal Institute of Management	Senior Lecturer	December 1999-May 2005
Upendra Pai Memorial college, Udupi, Manipal University	Senior Lecturer	June 1993-December 1999
MGM college, Udupi, Manipal University	Lecturer	June 1989–June 1993
Government College, Hebri	Lecturer	Nov. 1987-May 1989

Teaching - areas of specialisation

- Human Resource Management
- Organisational Behaviour
- Entrepreneurship Development.

Administration

Held administrative responsibilities all through my career spanning 28years include:

1. **Member** : Expert committee to draft National artisan Policy by Government of India 2014-15
2. **Member**: Visvesvaraya Technological University (VTU) staff selection committee 2013-14
3. **Member** Visvesvaraya Technological University (VTU) local Inspection committee 102-13
4. **Member** : vision group to prepare developmental plan for Udupi District

5. **Head** - Centre for Small and Medium Enterprise Development (supported by Small Industries Development Bank of India from 2002 – December 2011)
6. **Governing Council** : Member of Governing council of SKF Education Society.
7. **Board of studies** : Member of Board of studies of Sikkim Manipal University for MBA in hospital administration during 2009-10
8. **Director** – Dr. TMA Pai Centre for Entrepreneurship Development, UPM College from 1996 to 1999.
9. **Hostel Warden** - Manipal Institute of Management from 1999 to September 2004.
10. **Sports coordinator** - Manipal Institute of Management from 1999 to September 2004.
11. **Academic Coordinator** - Manipal Institute of Management from 1999 to 2002.
12. **Advisory Board** : Member of advisory board for Udupi Incubation centre , Manipal during 2005-2010
13. **Monitoring Committee** ; member secretary Monitoring committee of Manipal University & SIDBI chair for SME development. 2004 - 2011

Professional Membership

1. Member - International Society for Third Sector Research (ISTR).
2. Member - Indian Society of Training and Development (ISTD)
3. Member - Editorial Board of PEZZOTTAITE JOURNALS – Lading National Indexed Journal in social Science for five years (20012-17)
4. Member - Editorial Board of “International Journal of Technology and Business Management”. for five years (2011-2016)
5. Member - Editorial Board of “ITIHAS – The Journal of Indian Management for a for five years (2011-2016)
6. Member - Editorial Board and associate editor of IARS’ International Research Journal (an International Refereed Research e-Journal (2013-18)
7. Member - Editorial Board of Associated Asia Research Foundation (AARF). - 2013- 2015

Research

Research supervisor

Approved Research supervisor of Jain University Bangalore and VTU Belgaum. Currently guiding 8 research scholars for PhD. Three Research scholars had received doctoral degree under my guidance

Research Projects

1. Presently working on research project on “ evaluation of Entrepreneurship development programme”conducted by Rural Self Employment Training Institutes
2. Conducted a study on “ Business process re-engineering at Kiloskar Electric Limited Hubli March 2014 – August 2014
3. Conducted a study on Identification of income generating activities in Udupi district with financial assistance form SIDBI during June 2009 – March 2010
4. Conducted a Diagnostic study for setting up gold jeweller Jewellery cluster with financial assistance with Ministry of Micro Small and Medium Enterprise, during July 2010 – March 2010.
5. Conducted collaborative research on “impact of leadership on school”. Performance – A cross cultural comparison of high performance schools in Malaysia and Karnataka, India, in collaboration with National Institute of Educational Leadership, Ministry of Malaysia. During August 2009 – Feb 2012
6. Conducted a study on “ Measuring the impact of mid-day meal on child growth” in collaboration with Department of Public health , Manipal University during Feb 2011- March 2012

Consultancy

- Coordinated consultancy project on “ Business Process re-engineering” at Kirloskar Electrics Hubli during March 2014- august 2014
- Providing consultancy and handholding services to various organizations to set up Entrepreneurship Development cells
- Coordinated consultancy project of restructuring of Gangavathi Sugar Pvt Ltd, Gangavathi, Koppala district.
- Consultant to SKF industries for designing Training and Development Programmes
- Consultant to Platform for Women Entrepreneurs (Reg) Udupi
- Consultant to Women Entrepreneurs Development Association of udupi

Conferences coordinated /organised

1. Organised two days National HR conclave on Managing Human Resource During Uncertain Business Environment during November 04-06 , 2017
2. Three days International conference “ Agribusiness – Opportunities and challenges” in association with Ministry of Agriculture Government of India during October 09-11, 2014
3. Organised two days National level HR conclave on “ emerging trends on managing human resource ‘in association with Society for Human Resource Management during Feb 21-22, 2014
4. Organised Two days National HR symposium on “Managing Human Resource during Economic slowdown” in association with Tata Consultancy Services @ Sahadri college of Engineering and Management during March 02,& 03, 2012.
5. Organised three days International conference on Harnessing the Entrepreneurial Potential of Women - for economic growth During Jan 22nd -24th , 2009
6. Organised three days National conference on” SMEs in the Global market opportunities and challenges in the Global market”, in association with Small industries Development Bank of India May 2006.

Publications

1. Dr A.P Achar , Dr Paul, Dr Krishna Kumar : What determines the performance of small business units? Insights from a jewellery cluster Journal of Workplace Learning published by Emerald
2. Dr A.P Achar and Suhan : Cause related marketing in creation of trust on organic cosmetics-An empirical investigation" published in an international Journal of Conceptions on Management and Social Sciences Vol. 2, Issue. 2, May' 2014; ISSN: 2357 – 2787
3. Dr A.P Achar and Ms Deepa Nayak: Evaluation of PMS in health care organisation published in "International Journal of Human Resource Management and Research ",ISSN(Online): 2249-6874 , ISSN(Print): 2249-7986 , Impact Factor(JCC):4.9135,IC value:3.0 , Vol. 4, Issue 3, Jun 2014, 9-18
4. Dr Sandeep and Dr A.P .AChar : **Office Politics: Inevitable Dealings at Workplace**" is published in "International Journal of Human Resource Management and Research ",ISSN(Online): 2249-6874 , ISSN(Print): 2249-7986 , Impact Factor(JCC):4.9135,IC value:3.0 ,Edition:APR2014

5. Dr A.P . Achar and Usha Nayak : **Impact of technology on teaching and learning in higher education** published in INTERNATIONAL INDEXED journal ITIHAS -The Journal of Indian Management (with ISSN No: 2249 - 7803) in Issue-4 and volume -3. This journal listed in EBSOC Publishing , Cabell publishing INC U.S.A and Ulrich periodicals Directory USA.
6. Dr A.P Achar, Dr Bino Paul, Dr Krishna M : **What Make Micro Enterprise to perform in cluster**” published in Forum for Global Knowledge Sharing
7. Article can viewed in web link: <http://fgks.in/viewArticle.php?id=168>
8. Dr A.P Achar : **Impact of Globalization and Liberalization on Jewellery Artisans: A Diagnostic Study** –Published in Prabandhan- Indian Journal of Management volume -5, October 2012 (ISSN NO 0975 – 2854, Indexed in Cabell's Directory of Publishing Opportunities, USA, Indian Science Abstracts (ISA – NISCAIR, Journal of Economic Literature (JEL),USA)
9. Dr A.P Achar : **Evaluation of T&D Practices in SMEs- an empirical study** is published in Prabandhan- Indian Journal of Management -volume 06, Number -4, (ISSN No 0975-2854)
10. Dr A.P Achar : **“Saving and Investment Behaviour of teachers – an empirical study** published in International Journal of Management, IT and Engineering (IJMIE) - volume 2, issue 08, August 2012 (ISSN No 2249-0558 August 2012
11. Dr. A.P Achar : **“Employee Attitude and Job Satisfaction Survey”** . Published in Asian Journal of research in Social Science and Humanities volume -2. Issue 6, July 2012 (ISSN No 2250-1665, Monthly Double-Blind Peer Reviewed Refereed Journal. Indexed: Ulrichs Periodicals Directory, Pro Quest, U.S.A, Cabell's Directory of Publishing Opportunities, U.S.A,J-gate, Index Copernicus, Electronic Journal library, University Library of Regensburg, Germany)
12. DR A.P Achar- **“Role of education in economic development “** published in PARIPEX –Indian Journal of Research -volume-1, issure-5 May 2012 (ISSN No.2250-1991 , listed in International ISSN Directory Paris)
13. Dr A.P Achar – **“Self employment potential of udupi district – pilot study”** published in International Journal of Research in IT & Management- volume 02, issue 07, July 2012 of (ISSN: 2231-4334monthly Double-Blind Peer Reviewed Refereed Open Access Journal Indexed: Ulrich's Periodicals Directory, USA Cabell's Directory of Publishing Opportunities, Texas)

14. Dr A.P Achar: **“An Analysis of the Behaviour of Teaching Community Towards Consumption: A Case Study**, published in Vol. VI, Nos. 3 & 4, pp. 84-101 September-December 2009, The IUP Journal of *Behavioural Finance*, - ISSN 0972-9089
15. Dr A.P Achar : **“ women empowerment by entrepreneurship development published in Proceedings of the International Council for Small Business 2008, World Conference**, Halifax, Canada,(ISBN 978-0-9736502-2-8.) June 22 – 25, 2008.

Training Programmes Organised

Faculty Development Programmes (4 programmes)

1. Organised one week FDP on “ enhancing competency for quality teaching” during July 21-26, 2014 for faculty members of Engineering and Management in association with VTU
2. Two FDP student enterprises – Entrepreneurial pedagogy for higher education for faculty members of Engineering and Management during September 08-10 , 2013
3. Two weeks International Faculty development in teaching entrepreneurship for faculty members of B-Schools in association with National Science and Technology Entrepreneurship Board Government of India during Feb 22- March 06, 2010.
4. Two days Faculty development Programme On “enhancing competency for Quality Teaching” for the faculty member of Polytechnic Institutes during June 2008.
5. One week Entrepreneurship Development Programme for the teachers of Undergraduate college teacher in association with Small Industries Development Bank of India during March 20 – 26, 2006.
6. One-week Faculty Development Programme in teaching entrepreneurship for the faculty members of engineering colleges, in association with Small Industries Development Bank of India during March 21-26, 2005.

Management Development Programmes (10 Programmes)

1. Two MDPs on jewellery Enterprise Management for the owners of jewellery enterprise owners during June 2008, June 2009
2. Two MDPs for Medical Doctors of Manipal University during March 2008 and April 2009
3. One MDP for women entrepreneurs in association with Department of Industries and commerce, Government of Karnataka during October 2005
4. Five MDPs for the owners and managers of SME in enterprise management during November 2008, September 2006, July 2004

Small and Medium Industries Management programmes (4 programmes)

1. Two months certificate course in “ Small and Medium Enterprise Management Programme” for Unemployed graduates in association with SIDBI during July 2- 31st August, 2007
2. Eight weeks Small Industries Management Assistant programme in assistance with SIDBI during June 13 – August 13, 2004
3. Sixteen weeks Small Industries Management programme for the Managers of SME during June – September 2002
4. Eight weeks Training programme on Management of Small and Medium Enterprises scheduled during July 05th – August 31, 2010

Skill cum Technology Up gradation programme (6 programmes)

1. Two days e-office management for the Managers of SMEs in association with Small Industries Development bank of India during November 2009
2. Three days e- Marketing for the owners of Small and Medium Enterprises of udupi district during in association with Department of Industries and commerce , Government of Karnataka during Jan 2008
3. Two days e-office management for the Managers of SMEs in association with Small Industries Development bank of India during November 2009
4. Two days training programme on E-management of SME for the owners of SMEs at Dharwad during October 24-25 , 2008
5. Two weeks Skill up gradation Programme for Goldsmith on gold jewellery valuation in association with Ministry of MSME, Government of India during November 20 – December 2, 2007
6. Two days training programme on E- Governance of SMEs for the owners of SMEs during September 2006.

Entrepreneurship/ self employment training programme (4 Programmes)

1. Self employment training in Palliative care for rural women in association with Bharathiya Vikas Trust, Manipal during March 3rd – 13th , 2009.
2. One week Entrepreneurship Development Programme for Rural unemployed youth during March 25-30, 2007 in association with SIDBI.
3. Two Days Entrepreneurship Motivation Programme for Women in Family Business during March 18 & 24, 2007 in association with SIDBI.

4. One week Entrepreneurship Development Programme for Rural Unemployed Youth at MGM College October 2007.

Workshops conducted (6 Programmes)

1. Two days Workshop on business Plan Preparation for the members of platform for women entrepreneurs of Udupi District.
2. Workshop on Business Opportunity Identification for women in family business on 22nd September 2007 in association with Manipal Mahila Mandal.
3. One day workshop on Total Quality Management for the Managerial staff of sun rise pipe Industries, Koteswara during Feb 2005.
4. One day workshop on Enterprise Resource planning for owners / managers of Small and Medium Enterprises of Udupi District. March 2006
5. One day awareness programme on “ISO 9000 for the owners of SME in association with District Industries Centre. in association with District Industries Centre During Jan 2004.
6. One-day seminar on impact of WTO agreement on Small and Medium Enterprises in association with SIDBI, Bangalore during November 2002.

Research papers presented in conferences

International Conference

1. Presented a paper on “ impact of instructional Technology or teaching and learning” in the international conference organised by Ministry of education, Malaysia during November 19-21, 2013
2. Presented a research paper on evaluation of T&D Practices in SMEs- an empirical study at the 14th UNESCO-APED International conference during October 21-23 2010 at Bangkok , Thailand
3. Presented a research paper on “ finishing schools: solution to employment ”- a Case of ICICIManipal Academy in the international conference organised by the National Institute of Education and leadership ministry of education Malaysia during Nov 10-12, 2009.
4. Presented a Research paper on Women Entrepreneurship Development by NGO s in Karnataka “ in the International conference on “The Third Sector as Vital Contributors to the Attainment of the Millennium Development Goals (MDGs).” Jointly organized by International Society for Third Sector Research (ISTR) and UINIDO at Manila, Philippines during October 17th – 18th, 2007.

5. Presented a Research paper on “Role of Training & Development in enhancing organisational performance” in the International conference on Management organized by Naresuan University Thailand, during November 5 – 7th, 2008.
6. Presented a research paper on Women Empowerment by entrepreneurship Development - a new wave of social change “ in the International conference on Entrepreneurship, Innovation and economic growth – jointly organized by Indian Institute of Science and Max Planck Institute of Germany during November October 25h -27th 2007.
7. Presented a research paper on “Building a out sourcing capabilities of SMEs in India - an explorative study” in the International conference on Outsourcing /off shoring – trends and managerial issues . Jointly organized by College of Business administration North-eastern university, Boston, USA and Manipal Institute of Management during Jan 7-9, 2008.
8. Presented a paper on “ An analysis of the behaviour of teaching community towards consumption saving and investment behaviour – A case of Udupi District in the second International Doctoral theses conference organized by IBS Hyderabad, during March 7-8, 2008.

National conference

1. Participated in the National workshop for teachers on “Ethics and Human Values in education jointly organized by University Grants commission and MGM college during 28th December 207 – 1st December 2008.
2. Presented a research paper “Identification of business opportunities for women Entrepreneurs in Udupi District in women entrepreneurs conference jointly organized by Department of Industry and commerce Government of Karnataka and Women Entrepreneurs Development Association (WEDA) as a chief guest , and chaired a the technical session on “ Institutional support for women Entrepreneurs” on 17th Jan 2008.
3. Presented a research paper “Industrial Infrastructure of Udupi District- problems and prospects” in national conference on INFRASTRUCTURE MANAGEMET- EMERGING ISSUES’ held at Manipal Institute of Management on 16th May 2003.
4. Presented a research paper on “Relationship between HRM practices and firm performance – a study of SMEs in Udupi District in National conference on the new growth Cycle in the context of Globalisation: lesions for India Inc. held at JAN Engineering college, Shimoga during 21-22nd October 2005.
5. Presented a research paper on E-CRM adoption in Small and Medium Enterprises – explorative study on ASP model in National conference on “ Marketing in the Digital Era “ Sona School of Management, Salem, TN.